

MICIP Portfolio Report

Academy of Warren

Goals Included

- Active
 - Guaranteed and Viable Curriculum
 - MTSS
-

Buildings Included

- Open-Active
 - Academy of Warren
-

Plan Components Included

- Goal Summary
- Strategy
 - Summary
 - Implementation Plan
 - Buildings
 - Funding
 - Communication
 - Activities
 - Activity Text
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MICIP Portfolio Report

Academy of Warren

MTSS

Status: ACTIVE

Statement: Decrease the percentage of chronically absent students, as defined by the state, from 82% in the 2021-22 school year to at most 70% in the 2024-25 school year.

Created Date: 06/08/2023

Target Completion Date: 09/29/2025

Strategies:

(III): MTSS Framework (General)

Owner: Nichole McAfee

Start Date: 06/08/2023

Due Date: 06/15/2025

Summary: "A Multi-Tiered System of Supports (MTSS) is a comprehensive framework comprised of a collection of research-based strategies designed to meet the individual needs and assets of the whole child at all achievement levels. MTSS intentionally interconnects the education, health, and human service systems in support of learners, schools, centers, and community outcomes. The five essential components of MTSS are inter-related and complementary. Implementation of the essential components as intended provides educational settings with a framework to organize the strategies and processes needed to support successful learner outcomes. The five essential components include the following: Team-Based Leadership; Tiered Delivery System; Selection and Implementation of Instruction, Interventions and Supports; Comprehensive Screening & Assessment System; Continuous Data-Based Decision Making."

Buildings: All Active Buildings

Total Budget: \$75,000.00

- General Fund (Other)
- ISD Reimbursement (Other)
- Other State Funds (State Funds)

Communication:

Method

- School Board Meeting
- Presentations
- District Website Update
- Parent Newsletter
- Social Media

Audience

- Community-at-Large
- Educators
- Staff
- School Board
- Parents

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
To address the findings of our Resource Allocation Review the school will implement a data consolidation platform to promote better instructional practices, data usage, and identification of students in need of academic and SEL support.	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
To address the findings of	Nichole	06/08/2023	06/15/2025	ONTARGET

Activity	Owner	Start Date	Due Date	Status
our Resource Allocation Review the school will implement a system to increase parent awareness and engagement that focuses on attendance.	McAfee			
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of our Resource Allocation Review the school will hire an Attendance Intervention Specialist.	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of our Resource Allocation Review the school will engage in the Attendance Awareness Professional Development	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of our Resource Allocation Review the school will implement a MTSS program to decrease out of school suspensions.	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide ongoing professional development regarding Positive Behavior Intervention Support, alternative to suspension and restorative practice.	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Offer prizes and incentives for classrooms with 100% weekly attendance.	Nichole McAfee	06/08/2023	06/15/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

Guaranteed and Viable Curriculum

Status: ACTIVE

Statement: A guaranteed and viable curriculum will be implemented and accessible to all students in order to improve ELA and Math M-step proficiency by 3% in 2025.

Created Date: 05/01/2023

Target Completion Date: 06/30/2025

Strategies:

(1/4): **Competency: Teacher - Staff Training**

Owner: Nichole McAfee

Start Date: 05/01/2023

Due Date: 06/30/2025

Summary: Provide all staff with targeted opportunities to acquire the knowledge and skills needed to support and enhance practices aligned to the district vision of high quality instruction.

Buildings: All Active Buildings

Total Budget: \$50,000.00

- General Fund (Other)
- Other State Funds (State Funds)

Communication:

Method

- Email Campaign
- Social Media

Audience

- Staff

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
To address the findings of our Resource Allocation Review the academy will equip and support the formation of certified instructional staff	Nichole McAfee	05/01/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of our Resource Allocation Review the academy will offer reimbursement and MTTC test preparation services	Nichole McAfee	05/01/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of our Resource Allocation Review the academy will offer bonuses to recruit and retain experienced and effective teachers	Nichole McAfee	05/01/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Offer New Teacher	Nichole	05/01/2023	06/30/2025	ONTARGET

Activity	Owner	Start Date	Due Date	Status
Academy at Macomb ISD	McAfee			
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide professional development to lead and mentor teachers by the district.	Nichole McAfee	05/01/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Provide intensive and individualized professional development and coaching to teachers whose NWEA scores fall below 50% of valid growth.	Nichole McAfee	05/01/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				

(2/4): Competency: Curriculum - Guaranteed and Viable Curriculum

Owner: Marlon Glenn

Start Date: 06/13/2023

Due Date: 06/30/2025

Summary: Develop and operationalize a coherent plan for achieving defined learning outcomes as outlined in student standards.

Buildings: All Active Buildings

Total Budget: \$10,000.00

- Title II Part A (Federal Funds)
- General Fund (Other)
- Other State Funds (State Funds)

Communication:

Method

- Other
- School Board Meeting
- Presentations

Audience

- Educators
- Staff
- School Board

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
Provide professional development for reading & math to support tiers 1 & 2, standard based instruction and literacy curriculum.	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
Offer mentoring to new and uncertified teachers focusing on what quality classroom instruction and active engagement should reflect.	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings:</i> All Buildings in Implementation Plan				
To address the findings of the resource allocation review the school will hold data discussions with all stakeholders to gauge implementation of skills learned in professional development and its reflection on NWEA/MSTEP assessments.	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
To address the findings of the resource allocation review the school will implement summer program and after-school tutoring	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
MAP Accelerator implementation and training	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
To address the findings of the resource allocation review the school will implement formative assessment practices.	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Implement a data consolidation platform to promote better instructional practices, data usage and identification of students in need of support (Proliftic)	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				
Redefine Professional Learning Communities (PLC) expectations and protocol for meetings	Nichole McAfee	06/13/2023	06/30/2025	ONTARGET
<i>Activity Buildings: All Buildings in Implementation Plan</i>				

(3/4): 23g Tutoring

Owner: Nichole McAfee

Start Date: 10/23/2023

Due Date: 06/30/2024

Summary: Tutoring, defined as supplemental one-on-one or small group instruction, can be a powerful tool for accelerated learning. Tutoring is an effective intervention because tutoring:

- customizes learning to target a student’s immediate learning needs.
- provides additional instructional time by aligning the tutoring activities to current classroom activities.
- offers more engagement, rapid feedback, and less distractions in one-on-one and small group environments.
- creates meaningful mentor relationships.

Buildings: All Active Buildings

Total Budget: \$52,000.00

- Other State Funds (State Funds)

Communication:

- | | |
|---|---|
| <p>Method</p> <ul style="list-style-type: none"> • District Website Update • Parent Newsletter • Social Media | <p>Audience</p> <ul style="list-style-type: none"> • Staff • School Board • Parents |
|---|---|

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
To address the findings of the resource allocation review, the school will implement after-school tutoring to students in grades 1st -8th, twice a week, for a total of 3 hours. The after school project manager will monitor and evaluate the program for effectiveness. Nekishia Woods is the after school manger and will lead the program and maintain records.	Marlon Glenn	10/23/2023	06/30/2024	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
Instructional staff members will tutor students performing below grade level to improve deficient	Marlon Glenn	10/23/2023	06/30/2024	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<p>skills. Tutors will give bi-weekly progress reports and give monthly assessments to determine growth. All materials will be provided to the tutors including curriculum, computers, paper, pencils and workbooks. Oronde Kearney will conduct observations.</p>				
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
<p>Members from the food service department will provide supper to the students in the after school tutoring program. Carmen McCloud leads the food service department and will manage the team and maintain records.</p>	Marlon Glenn	10/23/2023	06/30/2024	ONTARGET
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				

(4/4): 23g Expanded Learning Time

Owner: Marlon Glenn

Start Date: 10/23/2023

Due Date: 08/30/2024

Summary: EdTrust defines expanded learning time (ELT) as programs or strategies implemented to increase the amount of instruction and learning students experience. ELT strategies include afterschool, summer, and in-school programs. The evidence suggests that extended learning time programs, including extended school day (ESD), extended school year (ESY), and expanded learning opportunities (ELO) programs that provide academic services during out-of-school time hours, can be effective in improving a range of educational outcomes for students. Findings also suggest that extended learning time programs may be more advantageous for low-income, low-performing, ethnic minority or otherwise disadvantaged students.

Buildings: All Active Buildings

Total Budget: \$70,000.00

- Other State Funds (State Funds)

Communication:

- | | |
|---|---|
| <p>Method</p> <ul style="list-style-type: none"> • School Board Meeting • District Website Update • Parent Newsletter • Social Media | <p>Audience</p> <ul style="list-style-type: none"> • Staff • School Board • Parents |
|---|---|

Strategy Implementation Plan Activities

Activity	Owner	Start Date	Due Date	Status
To address the findings of the resource allocation review, the school will implement a summer school program to students in grades 1st - 8th, for 1 month, 4 hours a day, Monday - Thursday. The summer school project manager will monitor and evaluate the program for effectiveness. Nekishia Woods will operate as the summer school manager.	Marlon Glenn	10/23/2023	08/30/2024	ONTARGET
Activity Buildings: All Buildings in Implementation Plan				
Teachers will provide instruction to students performing below grade	Marlon Glenn	10/23/2023	08/30/2024	ONTARGET

Activity	Owner	Start Date	Due Date	Status
<p>level to improve deficient skills. Teachers will give bi-weekly progress reports and give pre and post assessments to determine growth. All materials will be provided to the teachers including curriculum, computers, paper, pencils and workbooks. Oronde Kearney will conduct observations.</p>				
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
<p>Members of the food service department will provide breakfast and lunch to students participating in the summer school program. Carmen McCloud will manage the team and maintain records.</p>	Marlon Glenn	10/23/2023	08/30/2024	ONTARGET
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
<p>Transportation will be provided to select students using Hop Skip Drive transportation services to commute students to and from school. Marlon Glenn will organize the schedule and coordinate the transportation services. Funding in the amount of \$5,340</p>	Marlon Glenn	10/23/2023	08/30/2024	ONTARGET
<p><i>Activity Buildings:</i> All Buildings in Implementation Plan</p>				
<p>Summer School Transportation Services: Transport students and staff to and from event venues. In addition, the transportation vendors are, DHT Bus Services, and the</p>	Nichole McAfee	07/09/2024	08/09/2024	UPCOMING

Activity	Owner	Start Date	Due Date	Status
Company Personal Transportation. Funding in the amount of \$5,000.				
<i>Activity Buildings:</i> All Buildings in Implementation Plan				